



The British Columbia Gazette.

PUBLISHED BY AUTHORITY.

VICTORIA, APRIL 20TH, 1894.



[L.S.]

THEODORE DAVIE,

Attorney-General.

E. DEWDNEY.

VICTORIA, by the Grace of God, of the United Kingdom of Great Britain and Ireland, and of the Colonies and Dependencies thereof, Queen, Defender of the Faith, &c., &c., &c.

To the Honourable Sir MATTHEW BAILLIE BEGBIE, Knight, Chief Justice of British Columbia, and the Honourable GEORGE WHELOCK BURBIDGE, Judge of the Exchequer Court of Canada, Greeting :

It having been resolved amongst the proceedings of the Legislative Assembly of the Province of British Columbia at its last Session :

“That whereas, acting under the advice of the Executive Council, His Honour the Lieutenant-Governor has been pleased to give a Provincial guarantee of interest upon the bonds of the Nakusp and Slocan Railway Company to the extent of 4 per cent. per annum on \$25,000 per mile for twenty-five years, and by the like advice has, in the agreement for the guarantee of interest, reserved the right to substitute bonds guaranteeing principal at the rate of \$17,500 per mile, together with interest at a rate per annum sufficient to enable the Company to realize par, but in no case to exceed 4 per cent. per annum ;

“And whereas, by Message from His Honour the Lieutenant-Governor, with the advice aforesaid, a Bill has been introduced for the purpose of guaranteeing principal and interest in manner mentioned in the said agreement ;

“And whereas, it has been stated by the Honourable the Member for Nanaimo District, in his place in the House of Assembly, that it appeared that the Honourable the Leader of the Government had been working for the Company and not for the Province, and it has also been insinuated in the said House of Assembly by other Honourable Members, although not directly charged, that the Members of the Executive Council were actuated by corrupt motives in advising His Honour the Lieutenant-Governor in relation to the matters aforesaid ;

“Therefore be it Resolved, That an humble Address be presented to His Honour the Lieutenant-Governor, praying him to appoint a Royal Commission to enquire whether the Honourable the Premier, in advising the said guarantee, worked for the Company and not for the Province, and whether corrupt motives of any kind existed with or influenced His Honour’s

Ministers in the advice tendered by them to His Honour the Lieutenant-Governor in relation to the Nakusp and Slocan Railway Company, and whether any of His Honour’s Ministers have or had any interest, directly or indirectly, in the Nakusp and Slocan Railway Company, or in the Construction Company, either in furnishing materials or supplies, or in any way whatsoever ;” which resolution was approved by an Order of His Honour the Lieutenant-Governor in Council dated the 16th day of April, 1894.

NOW KNOW YE that, in pursuance of the said Resolution and Order in Council, and reposing especial trust in your loyalty, integrity, and ability, We do hereby, in pursuance of the powers contained in the “Public Inquiries Act,” and of all other powers and authorities Us in that behalf enabling, constitute and appoint you, the said Sir Matthew Baillie Begbie and George Wheelock Burbidge, jointly, and each of you separately, to be Commissioners with the power of making enquiry into all and every of the matters aforesaid so far as the same refer to the good government of this Province, or reflect upon the conduct of any part of the public business thereof, together with the power of summoning before you, or either of you, any party or witnesses, and of requiring them to give evidence on oath, orally or in writing, or on solemn affirmation (if they be parties entitled to affirm in civil matters), and to produce such documents and things as you, or either of you, may deem requisite to the full investigation of the matters aforesaid ; and We empower and direct you the said Commissioners, or either of you, to report the facts found by you, in writing, to Our Lieutenant-Governor of Our said Province of British Columbia immediately, or as soon as conveniently may be, after you shall have concluded such enquiry, together with the views which you, or either of you, may have formed in relation to the matters aforesaid as a result of the said enquiry, and that you do and perform all those matters and things in and about the taking of the said enquiry as by law in that behalf you are authorized to do.

IN TESTIMONY WHEREOF, We have caused these Our Letters to be made Patent, and the Great Seal of the Province of British Columbia to be hereunto affixed: Witness, the Honourable EDGAR DEWDNEY, Lieutenant-Governor of Our said Province of British Columbia, in Our said City of Victoria, this twentieth day of April, in the year of Our Lord one thousand eight hundred and ninety-four, and in the fifty-seventh year of Our Reign.

By Command.

JAMES BAKER,
Provincial Secretary.

REGULATIONS

"LABOUR CONCILIATION AND ARBITRATION ACT, 1894."

BRITISH COLUMBIA.

1894.

Approved by His Honour the Lieutenant-Governor in Council pursuant to Section 23 of the "Labour Conciliation and Arbitration Act, 1894."

—o—

PROVINCIAL SECRETARY'S DEPARTMENT,
VICTORIA, B.C., 20th April, 1894.

HIS HONOUR the Lieutenant-Governor, with the advice of the Executive Council, has been pleased to approve of the following Regulations under the "Labour Conciliation and Arbitration Act, 1894."

JAMES BAKER,
Provincial Secretary.

SUMMARY OF MODE OF PROCEDURE TOWARDS SETTLEMENT OF DISPUTES.

1. Parties to a dispute or claim shall each appoint three managers.

The managers shall nominate four conciliators, namely:—two representing employers and two representing employees; and

The four conciliators shall constitute the Council of Conciliation, and shall, before considering the reference, nominate two arbitrators, namely:—one representing employers and one representing employees.

The two arbitrators appointed shall nominate a president, and these three shall constitute the Council of Arbitration.

In cases of direct reference to the Council of Arbitration, without a previous reference to the Council of Conciliation, then the managers shall nominate the two arbitrators, one representing employers and one representing employees.

The two arbitrators so nominated shall nominate a president, and these three shall constitute the Council of Arbitration.

SERVICES MAY BE OFFERED WITHOUT WAITING FOR APPLICATIONS FROM DISPUTANTS.

2. When disputes are pending and ruptures of cordial relations are by the Minister considered imminent, he or the Deputy Commissioner, without receiving applications from the parties to the dispute, may send notices in identical terms to both disputants, offering assistance and mediation in terms of the Act.

MANAGERS.

3. Every party agreeing, or making application, to refer a dispute or claim to a Council of Conciliation or to a Council of Arbitration should, where possible, do so in the name of its managers or persons representing such party, one of whom should be named as Manager in Chief, to whom all correspondence and notices may be addressed; and notice to such Manager in Chief shall be taken to be notice to the party of whom he is a representative. The authority to managers to act may be in the form A.

AGREEMENT TO REFER TO CONCILIATION AND "JOINT STATEMENT."

4. The parties to any dispute or claim may agree to refer it to a Council of Conciliation, and may draw up a "Joint Statement" setting out, as concisely as may be, the facts and circumstances agreed upon by the parties, and the matters in dispute between them; and such agreement and joint statement shall be in duplicate and may be in the form B, and shall be signed by the managers of each party, one copy to be retained

by each party; either party may make application to refer to conciliation by forwarding to the Deputy Commissioner its said copy of the agreement and joint statement, to be filed by him in his office.

APPLICATION BY ONE PARTY TO REFER TO CONCILIATION AND "PARTY STATEMENT."

5. If no such agreement as aforesaid be come to between the parties, then either party may make application to refer to conciliation, and forward to the Deputy Commissioner two copies of a "Party Statement," containing a statement of the matter in dispute—a narrative of the material facts and circumstances on which such party intends to rely; and such application and "Party Statement" may be in the form C, and shall be signed by the managers of such party. The Deputy Commissioner shall file one of the copies of the said application, and shall forward the other copy to the opposite party, endorsed as follows: "You are requested (should you desire the services of a Council of Conciliation) to name, within seven days after the receipt of this application and party statement, two Conciliators to consider the reference conjointly with the Conciliators named by the applicant for conciliation, and to forward your Reply thereto."

THE "REPLY."

6. Within seven days after the receipt of a "Party Statement," a "Reply" thereto may be made by forwarding two copies of the same to the Deputy Commissioner. The reply may agree to the matter in dispute being referred to conciliation, and may state all the facts which the party making it thinks necessary or advisable to set forth, and may admit, explain or deny the matters contained in the party statement. The reply may be in the form D contained in the Schedule. The Deputy Commissioner shall file one copy of the reply, and forward the other copy to the party making the party statement.

THE FORM OF STATEMENTS AND REPLY.

7. Every "Joint Statement," and "Party Statement," and "Reply," and any copy thereof, shall be in print, type-writing, or legible hand-writing, and shall set out in simple language, and as concisely as possible consistent with clearness, the matters dealt with and the questions raised, and where convenient to do so shall be divided into paragraphs numbered consecutively, each paragraph containing as nearly as may be a separate matter.

APPLICATIONS.

8. At any time after the delivery of a "Joint Statement," "Party Statement," or "Reply," as the case

may be, and before a dispute or claim has been entered upon by the Conciliators or Arbitrators, application to amend either statements or reply may be made to the Deputy Commissioner, who may thereupon allow such amendments to be made, or disallow the same. Notice of all such amendments shall be forthwith given to the other party. The Deputy Commissioner may also, upon application to him and cause shown, extend the time for replying.

CONVENING A MEETING OF CONCILIATORS.

9. The Deputy Commissioner, the parties to a dispute or claim having named their Conciliators, shall, by notice in writing, in the words or to the effect of the form J contained in the Schedule, convene a meeting of such Conciliators, at such time and place as he may direct. On such meeting being held, the Deputy Commissioner shall make such communications to the parties as the said Conciliators may direct, and, where necessary, may require a list of witnesses to be forwarded to him, and such list may be in the form L contained in the Schedule.

TERMS OF SETTLEMENT.

10. Where any dispute or claim has been settled or adjusted by a Council of Conciliation, an agreement shall be drawn up embodying the terms of such settlement or adjustment, and shall be signed by the manager or managers of each party, and be witnessed by the Conciliators. Such agreement may be in the form M contained in the Schedule.

11. Where a Council of Conciliation has been unable to bring about a settlement or adjustment of any dispute or claim referred to them satisfactory to the parties thereto, they shall forward a written report, signed by the members of the Council, to the Deputy Commissioner. Such report may be in the form N contained in the Schedule.

APPLICATION BY BOTH PARTIES TO REFER TO ARBITRATION AND "JOINT STATEMENT."

12. Where a dispute or claim has not been referred to a Council of Conciliation, both parties, if it is desired to refer it to the Council of Arbitration, must make application to do so, and may draw up a joint statement similar to that provided for in the case of an agreement to refer to conciliation (Reg. 4). Such application and statement may be in form H contained in the Schedule.

APPLICATION TO REFER TO ARBITRATION, AFTER FAILURE OF CONCILIATION.

13. Where a dispute or claim has been referred to a Council of Conciliation, but has not been settled or adjusted by such Council, the parties to such dispute or claim may, by making joint application, require the Deputy Commissioner to refer the dispute or claim to the Council of Arbitration for settlement by award, and such requisition may be in the form O contained in the Schedule.

COUNCIL OF ARBITRATION.

14. The Council of Arbitration, pursuant to section 9 of the Act, shall consist of three persons, one of whom shall be president.

CONSENT TO ASSESSORS SITTING.

15. Where a dispute or claim, having been referred to a Council of Conciliation, has not been settled or adjusted by such Council, and thereupon such dispute or claim has been referred to the Council of Arbitration for award, the parties to the said dispute or claim may consent to two members of the said Council of Conciliation, on behalf of each party, sitting as assessors upon the reference to the Council of Arbitration, and such consent may be in the form S contained in the Schedule.

EVIDENCE.

16. A majority of any Council of Conciliation or of the Council of Arbitration may reject evidence which may appear to it to be immaterial or superfluous.

17. Where a Council of Conciliation or the Council of Arbitration thinks fit, evidence on affidavit may be received.

AWARD TO BE MADE A RULE OF COURT.

18. Where both parties agree, the award may be made a rule of Court, and shall be enforceable by legal process.

When it is desired to make an award of the majority of the Council of Arbitration enforceable by legal process, the agreement to do so may be in the form R contained in the schedule.

CONDITIONS OF AN AWARD MAY BE MADE CONTINUOUS.

19. When a reference of a dispute has been made to a Council of Conciliation, or to a Council of Arbitration, and an amicable settlement has resulted therefrom, in cases when both parties to the dispute desire that penalties for the future breaches of the agreement shall be inserted in the awards and are willing to give proper securities for the payment of the same, then the President of the Council of Arbitration which made the award shall have power to fix the amounts of such penalties and to enforce them.

VACANCIES.

20. In the event of disability through illness or other cause or of a vacancy or vacancies arising through the death, resignation, or disqualification of any member of any Council of Conciliation or Arbitration, then the Lieutenant-Governor may appoint a member or members to take his place or their places on any such Council; such appointment to have effect during the continuance of the reference which such Councils were appointed to consider; and also to enforce awards or penalties made under section 19 of these regulations.

EXPENSES—THEIR MANNER OF PAYMENT.

21. The expenses attendant upon the sittings of Councils of Conciliation and arbitration shall be borne as follows:—

The Government shall in each reference to the Council of Conciliation, if the time occupied thereby does not exceed four days' sittings, pay the stated conciliation fees and any other reasonable incidental expenses up to such period, and the Government shall in case of the Council of Arbitration pay the stated fees not to exceed three days' sittings, and any other reasonable expenses up to such period, except as hereinafter explained.

After the expiration of four days' sittings of the Council of Conciliation, any later additional fees and incidental expenses connected therewith shall be divided and borne equally by the parties to the reference.

After the expiration of three days' sittings of the Council of Arbitration, in the event of an award being made and accepted by both parties to the dispute as final, the fees and incidental expenses incurred subsequent to three days' sittings shall be divided and borne equally by the disputants; but if on an award being made, one party to the dispute agrees to the award, while the other party declines to abide thereby, the party so declining shall pay all fees and incidental expenses which may be incurred subsequent to the first three days' sittings.

LIST OF TRADE UNIONS.

22. It shall be the duty of the Deputy Commissioner, as far as it is practicable, to prepare a list of the several trades unions and other labour organizations throughout the Province, which list shall be on view and open for inspection at the office of the Provincial Secretary.

FEES.

23. Every member of a Council of Conciliation shall be entitled to the following fees for attendance:—

Preliminary meetings	\$3 00
Whole day sittings.....	5 00
Half-day sittings	3 00

and to such allowances for travelling expenses or otherwise, as the Minister may approve.

24. Members of the Council of Arbitration shall be entitled to the following fees for attendance:—

President:	
Preliminary meetings	\$ 7 00
Whole day sittings	15 00
Half-day sittings	7 00
Other members:	
Preliminary meetings.....	\$4 00
Whole day sittings.....	7 00
Half-day sittings	4 00

and to such allowances for travelling expenses or otherwise as the Minister may approve.

JOURNAL OF PROCEEDINGS TO BE KEPT.

25. The Deputy Commissioner shall keep a journal in which shall be entered, from day to day, minutes of all proceedings and matters commenced, taken, or done by or before him in connection with Council of Conciliation and Council of Arbitration. Such journal shall at all times be subject to inspection by any Council of Arbitration, formed pursuant to these regulations.

SECRETARIES AND SHORTHAND WRITERS.

26. The managers, or other representatives of either party, before a Council of Conciliation or the Council of Arbitration, may appoint a secretary or shorthand writer, or more than one, to take notes of the evidence given before such Council; and in any matter heard before a Council of Conciliation the said managers and the said secretaries and shorthand writers shall, if required by a majority of the Conciliators, make oath that such notes, or the contents thereof, shall not be made public by them. The cost of employing such secretaries or shorthand writers shall be defrayed by the parties respectively employing them.

VARIANCE FROM FORMS.

27. The forms of proceedings contained in the Schedule may be used in the cases to which they are applicable, with such alterations as the nature of the dispute or claim, the description of the Council to which it is referred, the character of the parties, or the circumstances of the case may render necessary.

SCHEDULES.

A

Authority to Managers to act.

(Address.)
(Date.)

To the Deputy Commissioner.

In the matter of

WE, the undersigned employers (or employees), one of the parties to the disputes or claims between and authorize of and of and of to represent us as Managers before the Council of Conciliation, or Council of Arbitration, as the case may be, to which the said dispute or claim shall be referred, and hereby agree to be bound by the acts of these our representatives.

Witness our hands [or seal, where the authority is by a company] this day of A.D. 18 ,
(Where the appointment is made by employees it should be signed by not fewer than ten of such employees.)

B

Agreement to refer to Conciliation and Joint Statement.

In the matter of

Memorandum of Agreement made this day of
A. D. 18 , between employers
and employees (in number not fewer than ten).

WHEREAS a certain dispute or claim in respect of matters hereinafter stated has arisen between the parties hereto, and it is desirable to refer the same to Conciliation, it is hereby jointly agreed by and between the parties hereto, to refer, and the parties hereto do hereby refer, the said dispute or claim for settlement to a Council of Conciliation, and we, the undersigned, as Managers for the said employers, do hereby name and declare and to be Conciliators for such employers; and we, the undersigned, as Managers for the employees, do hereby name and to be Conciliators for such employees upon such Council as aforesaid.

The dispute or claim is as follows:—[Here state the matter or matters in dispute.]

Now we, the parties hereto, do hereby request the Deputy Commissioner to have the said disputes or claims referred to a Council of Conciliation consisting of the aforesaid persons.

In witness whereof we, the Managers duly appointed to represent the interests of the parties hereto respectively, have hereunto set our hands this day and year first above written.

(Chief)
{ Managers for the
{ Employers.

(Chief)
{ Managers for the
{ Employees.

Witness

[Appointment of Managers to be attached.]

C

Application by one party to refer to Conciliation and "Party Statement."

(Address.)
(Date.)

To the Deputy Commissioner.

In the matter of

WHEREAS a certain dispute or claim hereinafter stated has arisen between employers and employees (in number not fewer than ten), we the undersigned, Managers for and on behalf of the aforesaid, apply to have the said dispute or claim referred to a Council of Conciliation and hereby name and declare of and of to be our Conciliators upon such Council as aforesaid.

The dispute or claim is as follows:—[Here state the matter or matters in dispute.]

(Chief) { Managers for

[Appointment of Managers to be attached.]

D

"The Reply."

(Address.)
(Date.)

To the Deputy Commissioner.

In the matter of

WE, the undersigned Managers for and on behalf of the , one of the parties to the dispute or claim between and , agree to submit the dispute or claim aforesaid to a Council of Conciliation, and hereby name and declare of and of to be our Conciliators upon such Council (or Special Council as the case may be).

Our reply is as follows:—[Here state the reply to the matters contained in the Party Statement.]

(Chief) { Managers for

E

Appointment by Conciliators of the two Arbitrators representing Employers and Employees respectively.

To the Deputy Commissioner.

In the matter of

Whereas a certain dispute or claim has arisen between and and it may be desirable to refer the same to a Council of Arbitration; we, of and of conciliators in the dispute or claims and representing employers, hereby nominate of to be an arbitrator to represent employers; and, we, of and of conciliators representing employees, hereby nominate of to be an arbitrator to represent employees.

{ Employers'
{ Conciliators.
{ Employees'
{ Conciliators.

F

Arbitrators asked to nominate President.

(Date.)

In the matter of

I beg to inform you that you have been selected as an arbitrator to represent employers (or employees) and of has been selected as arbitrator to represent employees (or employers).

You, together with the arbitrator last named, are requested, within seven days of date hereof, to send me a nomination for a president, who, together with yourselves, shall constitute a Council of Arbitration to which the dispute or claim may be referred.

Deputy Commissioner.

G

Appointment of President of Council of Arbitration.

To the Deputy Commissioner.

In the matter of

The day of 18 .

We, the undersigned arbitrators, appointed on day of 18 , in accordance with the provisions of the "Labour Conciliation and Arbitration Act, 1894," submit the name of of , a Judge of the Supreme Court of British Columbia, as that of an impartial person qualified for the position of president of the Council of Arbitration established under the provisions of the aforesaid Act.

{ Arbitrator
{ representing
{ Employer.
{ Arbitrator
{ representing
{ Employees.

H

Joint application to refer to Arbitration, and appointment by managers of the two arbitrators representing employers and employees respectively.

(In cases of direct reference to the Council of Arbitration.)

To the Deputy Commissioner.

In the matter of

Memorandum of Agreement made this day of
A.D. 18 , between employers and
employees (in number not fewer than ten).

Whereas a certain dispute or claim in respect of matters hereinafter stated, has arisen between the parties hereto, and it is desirable to refer the same direct to arbitration, it is hereby jointly agreed by and between the parties hereto, to refer, and the parties hereto do hereby refer, the said dispute or claim for settlement or award to a Council of Arbitration, and we the undersigned as managers for the said employers do hereby name and declare of to be an arbitrator for such employers; and we the undersigned as managers for the employees do hereby name of to be an arbitrator for such employees upon such Council as aforesaid.

The dispute or claim is as follows:—[*Here state the matter or matters in dispute.*]

Now, we, the parties hereto, do hereby request the Deputy Commissioner to have the said dispute or claims referred to a Council of Arbitration.

In witness whereof we the managers duly appointed to represent the interests of the parties hereto respectively, have hereunto set our hands this day and year first above written.

(Chief) } *Managers for*
 } *Employer.*
(Chief) } *Managers for*
 } *Employees.*

[Appointment of Managers to be attached.]

I

Reference from Managers to Arbitration.

(In cases of a direct reference.)

(Date.)

To the President of the Council of Arbitration.

In the matter of

Whereas a certain dispute or claim having arisen between and , the said dispute was by the managers of the disputants referred to the Council of Arbitration for award: Now therefore, I do so refer the said dispute or claim to the said Council.

And whereas you have been appointed president of such Council, you will please name an early date, also the place, when and where, the reference may be considered.

Deputy Commissioner.

J

Convening a Meeting of Conciliators.

(Address.)
(Date.)

In the matter of

I beg to inform you that you have been selected as a Conciliator to deal with a certain dispute or claim between employers and employees.

You are requested to attend a meeting of the Conciliators in the above matter, to be held on the day of , at , in the when the application in the said matter will be laid before you.

I have, &c.,

Deputy Commissioner.

K

Convening a meeting of Arbitrators.

(Address.)
(Date.)

In the Matter of

You are requested to attend a meeting of the Arbitrators in the above matter, to be held on the day of at in the when the reference in the said matter will be laid before you.

I have, &c.,

Deputy Commissioner.

L

List of Witnesses.

(Address.)

(Date.)

To the Deputy Commissioner.

In the matter of

You are hereby requested to summon the following witnesses to give evidence before the Conciliators (or Arbitrators) in the above matter on behalf of the upon the date specified.

Manager in Chief.

Name.	Address.	Date.

M

Terms of Settlement or Adjustment.

In the matter of

Memorandum of Settlement made this day of , A.D. 18 , between employers and employees (in number not fewer than ten.)

WHEREAS a certain dispute or claim having arisen between employers and employees, were Conciliators, and the undersigned, , were appointed Managers for the said , and the undersigned, , were appointed Managers for the said , it is hereby declared that a settlement or adjustment of the said dispute or claim has been arrived at in the following terms, to which terms the said Managers hereby agree for and on behalf of the said and respectively:—

[*Insert terms of Settlement.*]

In witness whereof, we, the undersigned have hereunto set our hands, this day of A.D. 189 .

} *Managers for*
 } *Employers.*
 } *Managers for*
 } *Employees.*

Witness—

} *Conciliators.*

N

Report by Conciliators of Failure to Settle.

(Address.)
(Date.)

To the Deputy Commissioner.

In the matter of

WHEREAS a certain dispute or claim was referred to us for conciliation by employers and employees, and such conciliation was duly entered upon, the parties aforesaid being duly represented [*by their respective Managers*], and evidence was taken (omit the latter words if such were not the case), and the dispute or claim referred to us was fully discussed, yet no settlement or adjustment was arrived at. Now, we the Conciliators hereinafter subscribed, report that we have been unable to bring about any settlement or adjustment of the dispute or claims so referred satisfactory to the parties thereto.

} *Conciliators.*

O

Application from Conciliation to Arbitration.

(Address.)
(Date.)

To the Deputy Commissioner.

In the matter of

WHEREAS a certain dispute or claim having arisen between employers, and employees, was referred to a Council of Conciliation, and the said Council failed to settle or adjust the same: Now, therefore, we, the undersigned, being the Managers duly appointed to represent the said employers, and we, the undersigned, being the Managers duly appointed to represent the said employees, do hereby require you to refer the said dispute or claim to the Council of Arbitration for award.

} *Managers representing*
 } *Employers.*
 } *Managers representing*
 } *Employees.*

P

Reference from Conciliation to Arbitration.

(Date.)

To the President of the Council of Arbitration.

In the matter of

WHEREAS a certain dispute or claim having arisen between and , the said dispute was referred for conciliation to , and they have reported to me that they have been unable to bring about any settlement or adjustment of the said dispute or claim referred to them satisfactory to the parties thereto; and whereas both of the parties to the said dispute or claim require me to refer such dispute or claim to the Council of Arbitration for award: And whereas you have been appointed President of such Council: Now, therefore, I do so refer the said dispute or claim to the said Council; all the papers in the said reference are filed of record in this Department and are at your disposition as President of the said Council. You will please name an early date, also the place, when and where, the said reference may be considered.

Deputy Commissioner.

Q

Form of Award.

In the matter of

WE, President, and and Arbitrators (or a majority of the Council of Arbitration), in the dispute or claim between , employers, and , employees, do hereby award that:—[Here set forth the award.]

Given under our hands and seal, this day of , A.D. 18 .

President.

Arbitrators.

Witness— [L.S.]

Deputy Commissioner.

R

Agreement to make Award a Rule of Court.

In the matter of

Memorandum of Agreement, made this day of A.D. 18 , between and

WHEREAS certain disputes or claims [here state shortly the nature of the dispute or claim] have arisen between the parties hereto, and it is desirable to refer the same to the Council of Arbitration for Award, and for the said parties to be bound by the award of the said Council of Arbitration, or of a majority of such Council, upon such reference in the same manner as parties are bound upon an award made pursuant to a reference to Arbitration or the order of the Supreme Court or of any Judge thereof: Now, it is hereby agreed by and between the parties aforesaid to refer, and the said parties do hereby refer, the said disputes or claims to the award of the said Council of Arbitration, and each of the said parties hereto agrees with the other to be bound by the award of the said Council in the same manner as parties are bound upon an award made pursuant to a reference to Arbitration, or the order of the Supreme Court, or of any Judge thereof.

In witness whereof, we, the Managers duly appointed and authorized to represent the parties hereto, have hereunto set our hands the day and year first above written.

Managers for Employers.

Managers for Employees.

Witness—

S

Consent of Parties to Assessors.

(Address.)

(Date.)

In the matter of

WE, the Managers appointed to represent the parties in the matter of the dispute or claim between employers, and , employees, hereby consent to members of the Council of Conciliation to which the matter aforesaid was referred, sitting as Assessors upon the present reference to the Council of Arbitration.

Managers for Employers.

Managers for Employees.

T

Representatives in the Council of Arbitration.

(Address.)

(Date.)

To the Deputy Commissioner.

In the matter of

WHEREAS the Council of Arbitration has required , one of the parties to a dispute or claim between and , referred to the said Council for Award, to name not more than three persons, who, upon their consent in writing, shall for all purposes of the above reference, be taken to represent such persons: Now, we, the undersigned, having been duly named as such persons, do hereby consent to represent the said party for all the purposes of the hereinbefore mentioned reference, and in witness of such consent have hereunto set our hands, this day of , A.D. 189 .

(Signed.)

Witness—

U

Register of the Names and Addresses, &c., of Members of Council of Conciliation.

SPECIAL COUNCIL OF CONCILIATION.

Name.	Occupation and address.	Date of Appointment.	Remarks.

V

Register of Names and Addresses, &c., of Members of Council of Conciliation.

SPECIAL COUNCIL OF ARBITRATION.

Name.	Occupation and address.	By whom appointed.	Date of Appointment	Remarks.

W



SUMMONS.

“LABOUR CONCILIATION AND ARBITRATION ACT, 1894.”

To , of , in the Province of British Columbia.

WHEREAS a Council of Conciliation (or the Council of Arbitration) constituted under the “Labour Conciliation and Arbitration Act, 1894,” has now before it for conciliation (or arbitration), under the provisions of the said Act, a dispute or claim between , employers, and , employees. And whereas the said desire that you should attend before the said Council as a witness to give evidence touching or concerning the said dispute or claim, and have authorized and required me, , as Deputy Commissioner, to issue this my summons for your attendance before them at the time and place herein-after mentioned: Now, therefore, I, , the Deputy Commissioner of the said Council of Conciliation (or Arbitration), do hereby, in exercise of the powers in this behalf given to me by the said Act, summon and require you the said to attend on the day of , in the at the hour of in the noon of the said day, at in the said Province, before the said Council, there to be examined and give evidence to the said Council as to, of, and concerning the said dispute or claim, and so to attend from day to day thereafter and until you have been duly discharged by the said Council from further attendance.

And I further require you to bring with you and produce at the time and place aforesaid [documents, &c., required to be produced by witness.]

In default of your attending at the time and place aforesaid, you are liable to be proceeded against under the provisions of the “Labour Conciliation and Arbitration Act, 1894.”

In witness whereof, I, the said , as such Deputy Commissioner as aforesaid, have hereunto set my hand at , this day of , in the year of Our Lord one thousand eight hundred and ninety-

VICTORIA, B. C.: Printed by RICHARD WOLFENDEN, Printer to the Queen's Most Excellent Majesty

